METRICS☉FT

VARROC LIGHTING FINDS A TAILORED SOLUTION FOR TRACKING GLOBAL EH&S METRICS

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Varroc Lighting Systems, a wholly-owned entity of the Varroc Group, is a leading Tier1 global automotive supplier specializing in concept design, research & development and manufacturing of exterior lighting products such as headlamps, signal lamps, auxiliary lamps, projector systems, and electronic control modules.

Varroc Lighting Systems is registered in the Netherlands, headquartered in Plymouth, Michigan, USA, and operates in Asia, Europe, and North America with nearly 5,000 employees. The Varroc Group completed the acquisition of the global lighting division of Visteon Corporation on the 1st of August 2012 and now presents its brand as Varroc Lighting Systems.

OVERVIEW

The Need | With multiple time zones, currencies, and units, Varroc Lighting Systems needed a metric tracking system with relevant inputs and uniform outputs to manage global EH&S initiatives.

The Solution | Metricsoft provided a singular platform to host every piece of Varroc EH&S data from around the world. Metricsoft worked directly with Varroc Lighting to determine their needs and develop a tailored system providing reliability and flexibility.

The Benefit | Flexibility to manage virtually any data unit in a single interface allowed Varroc to notice trends and implement standards throughout the company.

Since 2012, Varroc Lighting Systems has specialized in concept design, research and development, and manufacturing of exterior automotive lighting. Previously operating as the global lighting division of Visteon, Varroc Lighting Systems became an independent company with no enterprise-wide EH&S (Environmental, Health & Safety) management system.

It was evident to the leadership team that in order to establish Varroc as a global independent company, a new EH&S management tool was needed.

Setting the standard for global data tracking

As Global EH&S Manager, Jennifer Meier knew that in order to effectively manage and drive this multi-national company, Varroc needed an easy-to-use metric tracking system that would reliably compile data from multiple locations.

"One of the key things that I needed from the system was a simple user interface with simple output. I've had experience in the past with metric tracking systems that have been morphed off of some older historical systems and weren't flexible."

In her search for a system, Jennifer experienced frustrations with companies who offered "Off-The-Shelf" solutions that were not tailored for Varroc's specific needs.

Metricsoft provided the answers she was looking for. Only after assessing Varroc's

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needs could Metricsoft design and develop a tailored solution that would do exactly what Varroc needed, with the flexibility for growth and change.

Metricsoft met Varroc's top needs - a singular, secure interface to store company metrics, data integrity to manage inputs from a global perspective, and a versatile platform that could be directly adjusted with changing company goals and initiatives.

"We have a complex footprint with multiple languages, multiple currencies, multiple everything. I needed the system to be able to manage the data that the plants would enter without them having to do any sort of conversion locally."

A tailored solution to provide data integrity and flexibility

Metricsoft gave Varroc the ability to audit and review plants around the world using common metric units, eliminating conversions at the local level that are often time-consuming and can lead to unreliable data. The flexibility to manage virtually any data unit in a single dashboard allowed Varroc to notice trends and implement standards.

> **"** I was able to have it developed to meet my requirements…It was a **really exciting** project for me to do.**"**

"I was able to have it developed to meet my requirements out of the system without having to settle for an existing system already on the market. It was a really exciting project for me to do."

While the system was initially developed to meet her minimum needs, Jennifer is continually receiving feedback and input from users on suggestions for additions. The flexibility of the software allows for quick changes and modifications in order to meet the growing demands of the company. As goals and metrics change, the system is able to further develop to keep up with its users.

An industry-wide solution

Jennifer believes that Metricsoft could provide solutions to industry-wide problems, improving overall quality, safety, and environmental effects. As corporate citizenship becomes a necessity with its "triple bottom line" implications, companies in nearly every industry will benefit from efficient data tracking. This ability to track relevant data will not only improve profitability, but will also have positive impacts on a company's people, and the planet as a whole.

"This isn't a competitive advantage type of thing; this is to really improve the environment. This is to protect the safety of our workers; these are things that we all want to help each other with."